


Prater Limited is fully committed to undertake its business in such a way as to minimise the risk of injury or ill health to people, or damage to property. We have a moral and legal obligation to safeguard, as far as is reasonably practicable, the health, safety and welfare of our employees and anyone who may be affected by the actions or omissions of the Company or its employees. Prater fully accepts its obligations and responsibilities, which will be achieved by:

- meeting its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health, this includes achieving relevant British and International standards such as ISO 9001, OHSAS 18001, BS 14001 and I. I. P.
- Prater Limited are fully committed to ensuring that all legal requirements are complied with in so much that we achieved certification and compliance with OHSAS 18001 : 2007 to ensure that all aspects of the health & safety management system is fully compliant and is assessed and certificated by TUV.
- Providing and maintaining safe working environments that are without risks to health, safety and welfare, and ensuring that areas adjacent to where those activities are being carried out are also safe. Employees have the right to refuse or stop work if the work place/ controls are not safe or healthy. They can refuse to start or continue working until the situation has been discussed and agreed by themselves and management, without any fear of recourse or disciplinary action against the employee.
- Ensuring all employees play an active part in the health and safety of the Company by consulting with them and providing them with adequate information, instruction, training and supervision to enable them to understand their role within the Company.
- Ensuring that hazardous areas are kept secure from the public, employees, tenants or contractors not required to enter them
- Ensuring that when new substances, vehicles, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instruction, training and supervision are provided for safe methods of work to be developed.
- Ensuring that all those who operate or maintain vehicles on company business are suitably trained as well as that of all vehicles, plant and equipment is maintained in a safe condition and is subject to routine and statutory inspections and examinations.
- Communicating the Health and Safety Policy to all employees and subcontract employees, and will be freely available to customers, suppliers and Clients. This policy will be reviewed annually and updated as required to conform to current legislation.

*The Company has a good health and safety record and endeavours to improve its performance through implementing company directives such as Behavioural Safety and ensuring that the co-operation of all employees including subcontractors will ensure that this high standard is maintained at all times. This Policy, supported by Instructions, Procedures and Organisational Arrangements, is to be applied to all activities carried out by the Company. Christopher Leach is the Director responsible for overseeing the health and safety performance of the Company.*

Signed:   
For and on behalf of Prater Limited  
Christopher Leach – Director Responsible for Health and Safety

Date: 21<sup>st</sup> June 2016

Signed:   
For and on behalf of Prater Limited  
Gavin Hamblett – Managing Director

Date: 21<sup>st</sup> June 2016