

Introduction - Prater Limited recognises that modern slavery and human trafficking is a terrible crime that affects communities and individuals across the globe and results in an abhorrent abuse of human rights.

Given the nature of our business, our Board considers that there is minimal risk amongst the supply chain that supports our organisation. Nevertheless we have a zero tolerance approach to modern slavery and are fully committed to preventing slavery and human trafficking in our business activities. We expect a high level of ethical conduct from those organisations with whom we conduct business and we expect our employees to report any concerns they have to the Board or Senior Management Team. Corporate social responsibility is central to our working culture.

Our Business - Prater is the UK's leading specialist building envelope contractor, a single source supplier providing complete solutions from design and planning to manufacture and installation. Prater Ltd is part of the Lindner Group. Prater's business operations are solely within the United Kingdom. We have a number of UK regional offices to best meet the need of our clients and we employ around 350 people directly and engage with a further 150 subcontract workers across the UK. We have a current annual turnover of £95million (2016).

Our Supply Chain - The relationship with the majority of our suppliers has been established over many years. Our client relationships are built on a philosophy of total dedication and collaboration. All new suppliers have to undergo a rigorous pre-qualification process to ensure their compliance with Prater's values.

Our policy on Slavery and Human Trafficking - Our anti-slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships and to ensuring that effective systems are in place to prevent slavery and human trafficking taking place anywhere in our supply chains.

Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk, we have systems in place to:-

- Identify and assess potential risk areas when approving new suppliers
- Regularly review our existing supply chain
- Build long standing relationships with our supply chain, based on collaboration
- Communicate our expectations in respect of ethical behaviour

Training

To maintain awareness and ensure a high level of understanding of the risks of modern slavery and human trafficking in our business our Anti-Slavery policy is available in our employee handbook and on our intranet. We also provide training to relevant members of staff.

This statement has been approved by the Prater Limited Board and is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement for the financial year ending 2016.



Gavin Hamblett
Managing Director
Date: 24th October 2016